How Brands Are Responding to COVID-19

PAULSEN

Moving Rural America



Paulsen's Leadership Team



Sara Steever
President | Principal



Mark Smither
VP, Strategic Director | Principal



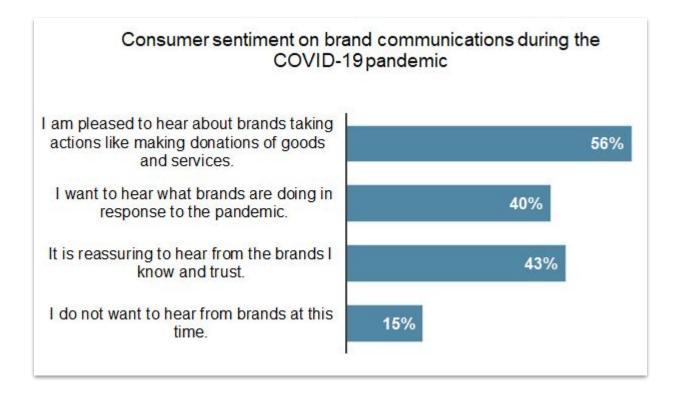
Marcus Squier
VP, Client Services | Principal

Our team is closely monitoring how high-profile brands are responding to the COVID-19 crisis. We think you might be just as interested, so we are sharing what we are learning with you.

In this deck you will see AAAA's research on why this matters and several examples of how brands are responding. Finally, we are including a chart indicating where we are at in the phases of navigating the pandemic. We sincerely hope you find this information helpful in your own situation.

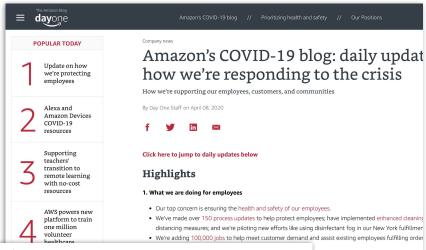


- 1,000 consumers
- March 18, 2020



Amazon

- Separate efforts for employees, customers and communities
- Product focus on household staples, streaming services
- Commitment to hiring 100,000 new roles, raising wages
- Laptop donations, teaching resources
- Multiple funds for charities, grants and other resources



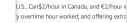
2. What we are doing for customers

- · We are increasing capacity for grocery delivery from Amazon Fresh and Whole Foods Market as quickly as possible.
- We've rolled out enhanced cleaning protocols at all Whole Foods Market stores.
- We're prioritizing high-priority items to ensure the fastest delivery of household staples, medic demand products coming into our fulfillment centers.
 We're vigorously combating price gouging to help protect customers, help ensure fair pricing, a
- profit off the COVID-19 crisis.

 Customers ordering delivery from Prime Now, Amazon Fresh, and Whole Foods Market can sele
- Customers ordering delivery from Prime Now, Amazon Fresh, and Whole Foods Market can se during checkout if they prefer not to come into contact with others.
- All Whole Foods Market stores open one hour early for customers who are 60+ years old in the
- · Amazon and Alexa devices help keep customers connected and informed to check your risk lev

3. What we are doing for communities around the globe

- We've launched the \$20 million AWS Diagnostic Initiative to accelerate COVID-19 research.
- In Europe, we committed €21 million (almost \$23 million USD) to support those most affected
- Amazon CEO and Founder Jeff Bezos donated \$100 million to Feeding America.
- We are hiring 100,000 full and part-time positions, and looking for talent in every community.
- We created a \$5 million grant fund to support small businesses in Seattle.
- AWS is supporting the White House's COVID-19 High Performance Computing Consortium, prc
 to high-performance computing resources to advance research on diagnosis, treatment, and va
- We're supporting virtual classrooms with no-cost resources from AWS and Amazon Future Engi
- We're donating 8,200 laptops to Seattle Public Schools students who do not have access to a c



oot for your favorite games

twitch prime



Make free video calls with Alexa



Amazon's response to COVID-19

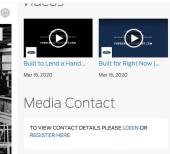


Ford

- Finance offers and delayed payment schedules
- Ad with stronger visuals better received
- \$500,000 for nonprofit groups in southeast Michigan
- Ford Resource and Engagement Centers in Detroit become drive-up food pantries
- Employee volunteers helping staff nonprofits



- Ford focusing on health, peace of mind of customers during developing outbreak of new coronavirus, or COVID-19
- Ford Credit is encouraging customers in the U.S. impacted by COVID-19 to contact the company to discuss potential
 delay of payments to provide relief. Additionally, Ford Credit is offering a program giving customers who buy new vehicles
 the option to delay their first payment for 90 days.
- The Ford Motor Company Fund, Ford's philanthropic arm, is immediately directing more than \$500,000 to nonprofit groups in southeast Michigan and will support delivery of food to senior citizens and to thousands of children who do not have access to school meals





Audi Australia

- 4-hour film journey across Australia
- #AudiTogether
- Corporate campaign broke brand standards to produce a "social distance" logo and campaign

KEEP DISTANCE



Perdue Chicken

- Paused current marketing campaign
- Creating series of videos from Jim Perdue shot on an iPhone
- Thanking farmers and food chain workers
- Discussing food safety



To the people who help feed America.

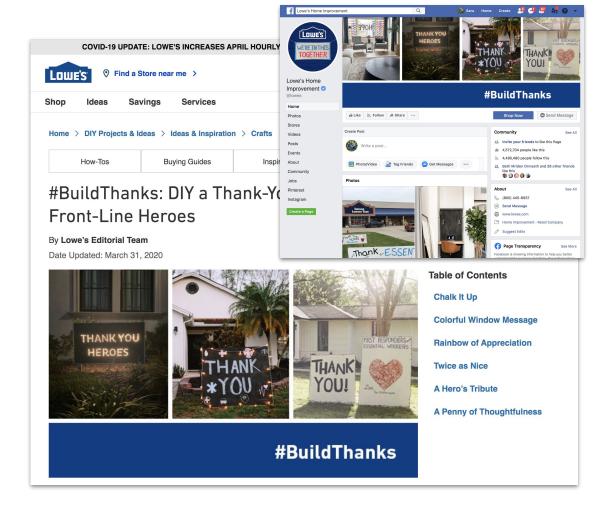
Panera Bread

- Selling groceries as restaurant sales plummet
- Customers are able to order breads, bagels, milk, yogurt, cream cheese and fresh produce
- Donating 8,000 cases of soup and fresh produce through supply chain in addition to normal excess inventory
- Free soup and bread daily to laid-off employees



Lowe's

- DIYers encouraged to create and display thank you messages to first responders
- Landing page for instructions
- Social: post photos on April 6 #BuildThanks
- Lowe's spending \$100 million to support associates, customers and communities



Guinness

- St. Patrick's Day message was appropriate for social distancing of March 17
- Commitment to \$500,000 in support of U.S. organizations

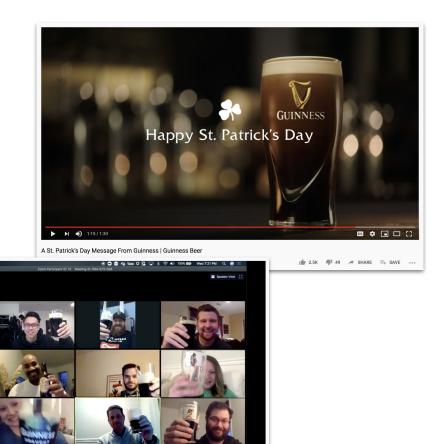
(i) 🔒 🐞 Recording

D 0:21 / 1:05

8.336 views • Mar 25, 2020

A Message From Guinness: We Will Toast Again | Guinness Beer

- Message evolved as social distancing standards evolved
- Initial commitment doubled to \$1,000,000 in support of U.S. organizations



ESSENCE

- Produced educational video using CDC guidelines
- CDC guidelines for use of facemasks changed but video was not updated
- We caution brands against providing medical advice

ESSENCE is committed to bringing our audience the latest facts about COVID-19 (coronavirus). Our content team is closely monitoring the developing details surrounding the virus via official sources and health care experts, including the World Health Organization (WHO), the Centers for Disease Control and Prevention (CDC) and the Occupational Safety and Health Administration (OSHA). Please continue to refresh ESSENCE's informational hub for updates on COVID-19, as well as for tips on taking care of yourselves, your families and your communities.







Brand Roadmap Through COVID-19

	BEFORE	PHASE 1	PHASE 2	PHASE 3
	Pre-Outbreak	Community Outbreak	Containment	Market Recovery
Consumer Behavior		style Social D	Distancing Economy	
	PREPARATION	RESPONSE	PIVOT ADAPT	
Brand Communication Focus			Monitor brand, segment and market	
			Adapt business	
			Foster community unity and positivity	
			Identify timing for recovery campaigns	campaigns

Please do not share, cite or distribute.

If you are interested in learning how to navigate both Phase 2 – Pivot and Adapt and Phase 3 – Market Recovery, please let us know.

Brands with a plan for each phase can emerge from this with a stronger future.

We are here to help.



sara.steever@paulsen.ag

605-376-5470